



CORE VALUES AND CULTURE STATEMENT

Our Core Values describe how we should act in order to accomplish the tasks leading to achieving our mission. They create our desired culture, as they are the principles that guide the behaviors of all Manrex Team Members. Our Five Core Values are:

- **Ethical**
- **Honest**
- **Committed to Quality**
- **Customer Focused**
- **Accountable**

The success of Manrex Limited is determined by our success in operating as a unified team. We have to earn the trust and respect of our customers every day in order that the customers make the decision to choose our products and services. We sell service and service is provided by people. There are no magic formulas.

Our success will be guaranteed by creative, productive team members who are empowered to make suggestions while thinking outside the box. Your job, every day, is essential to fulfilling our mission and our primary goal of continuing to be an industry leader.

We will achieve this through dedicated hard work and commitment from every team member. It is the desire of Manrex Limited management, from top to bottom, to have every team member succeed in his or her job, and assist in achieving our goals.